## HEAVY HIGHWAY COMMON CONTRUCTION WAGE SCALE

20080375

Date: April 18, 2008

County: Dubois

Project Description and Scope: Various Road Projects for the Dubois County Board of Commissioners.

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

|  |                |                         |                 | m                       |
|--|----------------|-------------------------|-----------------|-------------------------|
| Classification   | Class          | Hourly Rate             | Fringes         | Total:                  |
| Carpenters & Pile Drivers  | Skilled        | \$22.60                 | \$12.27         | \$34.87                 |
| -  | Semiskilled    | \$18.08                 | \$12.27         | \$30.35                 |
|  | Unskilled      | \$13.56                 | \$12.27         | \$25.83                 |
| Electricians, Sound and Commun   | nication Worke | ers                     |                 |                         |
| and the same of th | Skilled        | \$30.51                 | \$12.81         | \$43.32                 |
|  | Semiskilled    | \$18.91                 | \$9.90          | \$28.81                 |
|  | Unskilled      | \$12,20                 | \$8.22          | \$20.42                 |
| Iron Workers   | Skilled        | \$24.75                 | \$14.24         | <b>\$</b> 38.99         |
| ALOM TO INCRO  | Semiskilled    | \$19.80                 | \$14.24         | \$34.04                 |
|  | Unskilled      | \$14.85                 | \$14.24         | \$29.09                 |
| Laborers   | Skilled        | <b>\$</b> 21.1 <b>2</b> | \$10,06         | \$31.18                 |
|  | Semiskilled    | \$20.62                 | \$10.06         | \$30.68                 |
|  | Unskilled      | \$20.12                 | \$10.06         | \$30.18                 |
| Operating Engineers  | Skilled        | \$25.70                 | \$12.56         | \$38.26                 |
| - F  | Semiskilled    | \$23.15                 | <b>\$</b> 12.56 | \$35.71                 |
|  | Unskilled      | \$21.12                 | \$12,56         | \$33,68                 |
| Painter Brush, Roller  | Skilled        | <b>\$25</b> .60         | \$10.18         | 35.78                   |
| ,  | Semiskilled    | \$20.48                 | <b>\$7.33</b>   | 27.81                   |
|  | Unskilled      | \$12.80                 | <b>\$</b> 6.33  | 19.13                   |
| Painter Spray, Sand/Water blast  | Skilled        | \$26.60                 | \$10.18         | <b>\$</b> 36. <b>78</b> |
|  | Semiskilled    | \$21.28                 | <b>\$7</b> .33  | \$28.61                 |
|  | Unskilled      | \$13.30                 | \$6.33          | \$19.63                 |
| Teamsters  | Skilled        | <b>\$20</b> .93         | \$8.40          | \$29,33                 |
|  | Semiskilled    | \$20.43                 | \$8.40          | \$28.83                 |
|  | Unskilled      | 'N/A                    | N/A             | N/A                     |

THE WAGE RATES AS SET FORTH BY THIS COMMITTEE ARE IN ACCORDANCE WITH IC 5-16-7 AND ARE THE MINIMUMS AND SHALL NOT PREVENT THE CONTRACTOR OR SUBCONTRACTOR FROM PAYING A HIGHER RATE OF PAY.

STIPULATION AS TO THE EMPLOYMENT OF APPRENTICES: APPRENTICES ARE PERMITTED TO WORK AT LESS THAN THE PREDETERMINED RATE FOR THE CLASSIFICATION OF WORK THEY PERFORM WHEN THEY ARE EMPLOYED PURSUANT TO AND INDIVIDUALLY REGISTERED IN A BONA FIDE APPRENTICESHIP PROGRAM REGISTERED WITH THE U.S. DEPARTMENT OF LABOR, BUREAU OF APPRENTICESHIP AND TRAINING.

THEIR WAGE RATE WILL BE THEIR INDIVIDUAL WARRANTED PERCENTAGE OF THE HEREIN LISTED SKILLED WAGE RATE FOR THE CLASSIFICATION THEY PERFORM. APPRENTICES SHALL BE PERMITTED TO WORK ONLY AS THE RATIO TO JOURNEYWORKER IN THEIR APPRENTICESHIP PROGRAM STANDARDS.

Indiana State AFL-CIO Representative

Ximatt Mask Awarding Agency Representing Industry

Governor's Representative

Taxpayer Appointee of the Awarday Agency

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Date